

Central University of Rajasthan



MINUTES

43RD MEETING OF EXECUTIVE COUNCIL

Meeting No. : 43 (Forty Three)
Venue : (Online)
Date : Friday, June 11, 2021
Time : 12.15 PM onwards

CENTRAL UNIVERSITY OF RAJASTHAN

MINUTES OF THE 43RD MEETING OF THE EXECUTIVE COUNCIL
HELD ON 11 JUNE 2021 (12.15 PM ONWARDS)
FROM THE CONFERENCE ROOM, SECOND FLOOR, ADMINISTRATIVE BUILDING
CENTRAL UNIVERSITY OF RAJASTHAN

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CENTRAL UNIVERSITY OF RAJASTHAN

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CENTRAL UNIVERSITY OF RAJASTHAN

43rd Meeting (ONLINE) of the Executive Council held on Friday – June 11, 2021 (12.15 PM onwards) from the Conference Room, Second Floor, Administrative Building, Central University of Rajasthan

The following Members were present in the meeting:

1.	Prof. Neeraj Gupta, Chairman and Vice Chancellor (i/c), Central University of Rajasthan	Physically Present
2.	Prof. J. S. Rajput, Nominee of the Chairman, UGC	Through Video Conferencing
3.	Dr. Mohammad Naeem, Representing Principal Secretary, Higher Education, Govt. of Rajasthan	Through Video Conferencing
4.	Prof. Akhil Ranjan Garg, Department of Electrical Engineering, Jai Narain Vyas University, Johdpur	Through Video Conferencing
5.	Prof. Reena Dadhich, Department of Computer Science and Informatics, University of Kota	Through Video Conferencing
6.	Prof. Ashok Kumar Nagawat, Director, Skill Education, Rajasthan ILD Skills University, Jaipur	Through Video Conferencing
7.	Prof. Supriya Agrawal, Dean, School of Humanities and Languages, Central University of Rajasthan	Through Video Conferencing
8.	Prof. Jagdish Ulhas Jadhav, Dean, School of Social Sciences, Central University of Rajasthan	Through Video Conferencing
9.	Prof. Pradeep Verma, School of Life Sciences, Central University of Rajasthan	Through Video Conferencing
10.	Prof. Jugal Kishore Prajapat, Dean, School of Mathematics and Comp. Sc., Central University of Rajasthan	Physically Present
11.	Dr. Bhumika Sharma, Assistant Professor, Department of English, Central University of Rajasthan	Through Video Conferencing
12.	Sh. KVS Kameswara Rao, Secretary & Registrar, Central University of Rajasthan	Physically Present

Special Invitees

1.	Sh. Santosh K Srivastava Finance Officer (i/c) /Joint Registrar-I, Central University of Rajasthan, Special Invitee	Physically Present
2.	Prof. Praveen Sahu, Dean, School of Commerce and Management, Central University of Rajasthan, Special Invitee	Through Video Conferencing
3.	Dr. Ajit Kumar Patra, Dean, School of Physical Sciences, Central University of Rajasthan, Special Invitee	Physically Present

Following Members could not attend the meeting and were granted leave of absence:

1. Secretary, Department of Higher Education, Ministry of Education, Govt. of India
2. Prof. Krishna Gopal Sharma, Department of History and Indian Culture, University of Rajasthan
3. Dr. Anjali Sharma, Dean, School of Education, Central University of Rajasthan

CENTRAL UNIVERSITY OF RAJASTHAN

**MINUTES OF THE 43RD MEETING OF THE EXECUTIVE COUNCIL
HELD ON 11 JUNE 2021 (12.15 PM ONWARDS)**

DETAILED MINUTES

Item No.	Particulars													
43-1.0	<p>WELCOME AND PRESENTATION BY THE VICE CHANCELLOR. The Chairman extended hearty welcome to all the Members of the Executive Council. He also apprised the Members about the recent developments.</p> <p>He informed the Members about the sad untimely demise of Dr. A. Nagaraju, Department of Computer Science and Dr. Hemanga Dutta, Department of Linguistics after fighting against COVID-19.</p> <p>He expressed gratitude to outgoing Members for their valuable contribution and role in development of the University. The outgoing members were felicitated physically/virtually with a shawl and memento.</p> <p>Also, the new Members on the Executive Council were introduced and formally welcomed.</p>													
43-2.0	<p>CONFIRMATION OF MINUTES</p>													
43-2.1	<p>Confirmation of Minutes of 42nd Meeting of the Executive Council held on Monday, April 19, 2021.</p> <p>Copy of the Minutes of the 42nd Meeting of the Executive Council held on Monday – April 19, 2021 is enclosed. (Annexure-A) [Page No. : 14 to 22]. Minutes were circulated to all Members through e-mail on April 20, 2021 for confirmation/comments. Consent/Approval from 7 Members (including 3 external Members) were received on the same through email. No comments were received from the remaining Members. The minutes were revised after incorporating the comments/suggestions of the Members and the Final Minutes were once again circulated to all the members on April 29, 2021. No comments were received from any of the Members on the same.</p> <p>Placed before the Executive Council for confirmation.</p> <p>Resolution: Minutes of the 42nd Meeting of the Executive Council were confirmed.</p>													
43-3.0	<p>ACTION TAKEN REPORTS</p>													
43-3.1	<p>Action Taken Report for 42nd Meeting of the Executive Council held on Monday, April 19, 2021.</p> <table border="1" style="width: 100%; border-collapse: collapse;"> <thead> <tr> <th style="width: 10%;">Item No.</th> <th style="width: 45%;">E.C. Item</th> <th style="width: 45%;">Action Taken</th> </tr> </thead> <tbody> <tr> <td style="text-align: center;">42-4.1</td> <td>Minutes of the 22nd Meeting of the Building and Works Committee</td> <td>Noted</td> </tr> <tr> <td style="text-align: center;">42-4.2</td> <td>Minutes of the 33rd Meeting of the Finance Committee</td> <td>Noted</td> </tr> <tr> <td style="text-align: center;">42-4.3</td> <td>To consider the Arbitration Award for the work of Construction of Staff Quarters (Type-B, C & D) executed by the CPWD</td> <td>University issued a Letter to Project Director/ SE, MNIT-PC, CPWD, Jaipur, authorizing CPWD to make payment within due date to the contractor observing due procedure as per Arbitration Awards, from the deposit funds already available with CPWD, to avoid legal complications or penal interest. CPWD informed that CPWD released the arbitration award amount to the contractor on 22.04.2021 from the available deposit funds and requested the University to release the due amount for adjustment/settlement of accounts at the earliest. The release of payment of the amount is under process.</td> </tr> </tbody> </table> <p>Resolution: The action taken report was noted.</p>		Item No.	E.C. Item	Action Taken	42-4.1	Minutes of the 22 nd Meeting of the Building and Works Committee	Noted	42-4.2	Minutes of the 33 rd Meeting of the Finance Committee	Noted	42-4.3	To consider the Arbitration Award for the work of Construction of Staff Quarters (Type-B, C & D) executed by the CPWD	University issued a Letter to Project Director/ SE, MNIT-PC, CPWD, Jaipur, authorizing CPWD to make payment within due date to the contractor observing due procedure as per Arbitration Awards, from the deposit funds already available with CPWD, to avoid legal complications or penal interest. CPWD informed that CPWD released the arbitration award amount to the contractor on 22.04.2021 from the available deposit funds and requested the University to release the due amount for adjustment/settlement of accounts at the earliest. The release of payment of the amount is under process.
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43-3.2	Action Taken Report for 39th Meeting of the Executive Council held on Friday, December 11, 2020.	
	Item No.	E.C. Item
39-5.9	Exercising of Pay fixation option, after the stipulated period of one month in one case and to revise the option when once already exercised in the other case.	<p>The matter to change the option of pay fixation in respect of Prof. Laxmi Aiyar and Dr. Gaurav Somani was placed before the Executive Council in its 39th Meeting vide Agenda item 39-5.9 and it was suggested that the University must obtain a legal opinion about the authority of the Executive Council to condone the delay by faculty members in exercising the change of options. The legal counsel has opined that the matter is within the official ambit of the EC.</p> <p>However, Now, the matter of above teachers as well as of other employees of the University, is being sorted out as per the directives of Department of Expenditure/Ministry of Finance OM No. 4021/2017-IC/E.IIIA dated 15.04.2021 and no other special concession is required. As per this order the employees have been asked to give the option afresh.</p> <p>A separate Reporting Item is also placed at Agenda Point No. 43-4.1 in this regard.</p>
Resolution: The action taken report was noted.		
43-4.0	REPORTING ITEMS / ITEMS FOR RATIFICATION	
43-4.1	<p>To report the adoption of Department of Expenditure/Ministry of Finance OM No. 4021/2017-IC/E.IIIA dated 15.04.2021 to exercise/re-exercise option for pay fixation</p> <p>The University is following the rules, regulations and guidelines of Government of India for pay fixation matters. Recently, the Department of Expenditure/Ministry of Finance has issued Office Memorandum No 4021/2017-IC/E.IIIA dated 15.04.2021 to exercise/re-exercise option for pay fixation within 03 months from the date of issue of the OM (Annexure-B [Page-23 to 26]).</p> <p>This relaxation is applicable to those employees who have got promotion/financial up-gradation etc. on or after 01.01.2016 under 7th CPC. The University has adopted and circulated the same vide Circular No F.No CURAJ/R/F.128/2021/237 dated 27.05.2021 amongst its regular employees for their information and to exercise the option (if any) up to 14.07.2021.</p> <p>The matter is placed before the Executive Council for information and ratification.</p> <p>Resolution: Executive Council noted the action taken and ratified the same.</p>	
43-4.2	<p>Reporting on work of the university carried out in 'Work from Home' mode</p> <p>In view of the orders issued from time to time by the Government of Rajasthan for the Jan Anushashan Pakhwada and Lockdown, the University issued Office Orders for work of the University to be carried out in 'Work from Home' mode by all the employees, except for the staff in essential services. With effect from 07th June 2021 offices start functioning with 50% staff strength.</p> <p>Placed before the Executive Council for information and ratification.</p> <p>Resolution: Executive Council noted the action taken and ratified the same.</p>	

43-4.3 Advertisement No. 5413 dated 16.03.2020 for the recruitment of 49 Non-Teaching Positions

The University advertised 49 Non-Teaching positions vide its Advertisement No. 5413 dated 16.03.2020. Due to unavoidable circumstances, the final selection process (except one lady doctor) could not be materialized within the validity period of the advertisement. This matter was placed before the Executive Council in its 39th Meeting held on 11.12.2020 and EC resolved as under: -

“Noted. Executive Council approved the extension of the validity of the advertisement for a further period of 6 months i.e., up to 15.06.2021.”

The extension of the validity period of this Advertisement, as approved by the Executive Council, is going to expire on 15th June 2021.

The appointment status of the Regular Vice-Chancellor of the University is not yet available.

The matter was circulated to the Members of the Executive Council for approval. The following Members commented on the same:

#	Name of the Member/Details of the E-mail received	Brief content of the e-mail
1.	Shri Jagmohan Singh Rajput Email dated 25.05.2021 – 22:34	I convey my concurrence.
2.	Dr. Bhumika Sharma Email dated 25.05.2021 – 22:40	I convey my consent for the same.
3.	Dr. Reena Dadhich Email dated 26.05.2021 – 09:25	Please note my consent.
4.	Dr. Akhil Ranjan Garg Email dated 26.05.2021 – 10:51	I give my consent to approve the extension of the validity period of advertisement no. 5413 dated 16.03.2020 by another six months.
5.	Dr. Anjali Sharma Email dated 26.05.2021 – 10:57	I give my consent for the same.
6.	Dr. Praveen Sahu Email dated 26.05.2021 – 14:38	I hereby give my consent for the same.
7.	Dr. Ajit Kumar Patra Email dated 26.05.2021 – 14:44	I give my consent for the extension of the validity of the said advertisement for another six months (15 th December 2021).
8.	Dr. Ashok Nagawat Email dated 26.05.2021 – 22:22	This is to communicate my concurrence for the same.

Accordingly, the validity period of the Advertisement no. 5413 dated 16.03.2020 was approved to be extended by another six months i.e. up to 15.12.2021.

Placed before the Executive Council for information and confirmation.

Resolution: Executive Council confirmed the decision taken by circulation.

43-4.4 Extension of services of Dr. Shivaji Chobe and Dr. Meenakshi as Assistant Professor in the Department of Yoga, appointment on contract basis

As per the approval of the Executive Council in its 31st meeting, the University appointed Dr. Shivaji Chobe and Dr. Meenakshi as Assistant Professor in the Department of Yoga on contract basis for a period of two years on a consolidated amount of ₹ 67,500/- per month. Both the faculty members joined the University on 18.05.2018.

Considering the request of the HOD, Yoga and Lockdown situation in the Country due to Covid-19 pandemic during the year 2020, the then Competent Authority extended contractual services of Dr. Shivaji Chobe and Dr. Meenakshi for a period of one year w.e.f. 18.05.2020 (i.e. upto 17.05.2021) and also fixed their consolidated amount of Rs. 76,300/- per month based on minimum basis pay + existing applicable allowance under 7th CPC. (**Annexure-C, D & E [Page-27, 28 and 29]**)

Looking into the need of completion of course and other academic activities, Head-Department of Yoga has requested for extension of the engagement of the contractual faculty. Based upon the request of the Head-Department of Yoga and complete Lockdown situation in the State of Rajasthan due to COVID-19 pandemic during the year 2021, the Competent Authority extended contractual services of Dr. Shivaji Chobe and Dr. Meenakshi for a period of one month w.e.f. 18.05.2021 (i.e. upto 17.06.2021) on the same consolidated amount of ₹ 76,300/- per month (**Annexure-F & G [Page-30 and 31]**).

Submitted for information and ratification.

Resolution: Executive Council noted the action taken and ratified the same.

43-5.3 Nomination of the Executive Council member on the Finance Committee as per Statute 17(1)(iv) of Central Universities Act, 2009.

As per provisions of Statute 17, read with Section 24 of the Central Universities Act 2009, the existing constitution of the Finance Committee is as under:

17 (1) (i)	The Vice Chancellor	1. Prof. Neeraj Gupta Vice Chancellor(I/c), CURAJ <i>(Ex-officio Chairman)</i>
17 (1) (ii)	The Pro-Vice Chancellor	2. Vacant
17 (1) (iii)	One Person nominated by the Court	3. Vacant
17 (1) (iv)	Three Persons nominated by the Executive Council, out of whom at least one shall be member of the Executive Council	4. Prof. Ashok Kumar Nagawat, Director, Skill Education, Rajasthan ILLD Skill University, Jaipur (w.e.f. 20.05.2019) 5. Dr. B. K. Mohapatra, Director i/c, MANUU Cuttack Campus, Bhubaneswar (w.e.f. 20.05.2019) 6. Prof. Akhil Ranjan Garg, Jai Narayan Vyas University, Jodhpur (w.e.f. 11.12.2020)
17 (1) (v)	Three Persons nominated by the Visitor	7. Joint Secretary (CU), Ministry of Education, New Delhi 8. Joint Secretary & Finance Advisor, Ministry of Education, New Delhi 9. Joint Secretary (CU), UGC, New Delhi
The Statutes 7 (5)	The Finance Officer	Secretary <i>(Ex-officio)</i>

In this regard, Executive Council, in its 34th meeting held on 15.03.2019, resolved the following for nomination of members in Finance Committee, under statues 17(1)(iv):

"The Executive Council approved the names of Prof. Vipin Kumar, Dean, School of Chemical Sciences and Pharmacy, Prof. Ashok Kumar Nagawat, Director, Skill Education and Dr. B. K. Mohapatra, Director i/c, MANUU Cuttack Campus."

In the said resolution, a representative in the category "**at least one person shall be member of the Executive Council**" was categorically not mentioned. Meanwhile, Prof Vipin Kumar submitted his technical resignation from the services of the University and was relieved vide University office order no. CURAJ/R/F.119/2020/5297(1-2) dated 05.03.2020 and thereafter Prof. Praveen Sahu was appointed as a temporary member on Finance Committee, in place of Prof. Vipin Kumar.

The matter of vacancy, arose due to relieving of Prof. Vipin Kumar, was placed before the Executive Council in its 39th meeting held on 11.12.2020. In the said meeting, Executive Council resolved the following:

"The Executive Council, on suggestion by few external members, agreed to nominate Prof. Akhil Ranjan Garg on the Finance Committee for a term."

Now, the term of Prof. Ashok Kumar Nagawat and Prof. Akhil Ranjan Garg is going to be over (as Executive Council Member) on 13.06.2021.

Based on the fact narrated above, the matter is placed before the Executive Council for the decision and Nomination of a Member in Finance Committee in the category of "at least one person shall be Member of the Executive Council", as Executive Council Representative w.e.f. 14.06.2021.

Placed before the Executive Council for consideration.

Resolution: After detailed deliberations on the matter, Executive Council resolved to nominate the following Members:

- 1. Dr. B. K. Mohapatra – to continue for his term w.e.f. 20.05.2019**
- 2. Prof. Akhil Ranjan Garg – to continue for his term w.e.f. 11.12.2020**
- 3. Prof. Supriya Agrawal – w.e.f. 14.06.2021 till she continues to be the Member of the Executive Council (in place of Prof. Ashok K. Nagawat)**

43-5.4 Earmarking of posts to be filled under Compassionate Appointment Scheme

The University, with the approval of Executive Council in its 18th Meeting held on 29.11.2014 approved adopted and implemented the Scheme for "Compassionate Appointment under Central Government" as amended from time to time and authorized the Vice Chancellor to take necessary steps for implementation. As per the DOPT Consolidated instruction on compassionate appointments *"The appointing authority may hold back upto 5% of vacancies in the aforesaid categories (Group C Positions) to be filled by direct recruitment through Staff Selection Commission or otherwise so as to fill such vacancies by appointment on compassionate grounds"*. The university, while advertising the vacant Group C Positions in March 2020 has not earmarked any position for the purpose.

In the recent past, two university employees (Prof. M.R.P. Singh, Department of Management, under the School of Commerce and Management, and Dr. Nagaraju Aitha, Assistant Professor, Department of Computer Science under the School of Mathematics, Statistics and Computational Sciences) passed away. The dependent family members of the deceased have requested for appointment under compassionate grounds.

To look into both these matters, Vice Chancellor constituted a Committee for Appointment under Scheme for Compassionate Appointment. The earmarked positions will be placed during the Executive Council Meeting.

It is proposed that these two positions may be approved to be earmarked for the purpose and also the positions, if necessary, may be withdrawn from the Advertisement No. 5413 advertised for appointment of various non-teaching positions in March 2020.

The following report was also placed before the Executive Council:

The Committee constituted for Appointment under Scheme for Compassionate Appointment has submitted the following final recommendation on the matter:

“..... the committee is in opinion of that both the cases may be considered for appointment under compassionate ground in the Group-C Post, particularly for the post of LDC, subject to fulfilling the other terms and conditions of the Cadre Recruitment Rules (Non-Teaching Employees)-2018 and Guidelines for Compassionate Appointment.”

In this regard, as already mentioned in the agenda, as per the DOPT Consolidated instruction on compassionate appointments 5% of the vacancies (*i.e.* 1.85 [rounded to 2]) may be earmarked for the purpose of compassionate appointments. The university, while advertising the vacant Group C Positions in March 2020, has not earmarked any position for the purpose.

In this matter, looking at the fact that the appointment is to be made to the dependent family members of faculty members, it is suggested that two positions of LDC may be earmarked as a special case while relaxing the clause of the DoPT instructions *“Grouping of posts in small Offices/Cadres for the purpose of calculation of vacancies for appointment on compassionate grounds is allowed. Consequently, Group ‘C’ posts in which there are less than 20 direct recruitment vacancies in a recruitment year may be grouped together and out of the total number of vacancies 5% may be filled on compassionate grounds subject to the condition that appointment on compassionate grounds in any such post should not exceed one. For the purpose of calculation of vacancies for compassionate appointment, fraction of a vacancy either half or exceeding half but less than one may be taken as one vacancy.”*

The advice of the legal counsel is also affirmative which is as given below:

“..... in the given situation also the EC is competent enough to make one time exception to provide the appointment on compassionate ground, not keeping this a precedent for future reference and keeping the present Pandemic situations in mind EC can approve the appointment on the Post of LDC” [detailed legal opinion is attached].

In view of the above, it is proposed that two positions of LDC may be approved to be earmarked for the purpose. As per requirement, that many posts may be permitted to be withdrawn from the Advertisement No. 5413 advertised for appointment of various non-teaching positions in March 2020.

Placed before the Executive Council for consideration.

While deliberating on the matter, the Members were apprised of the rule which states that 5% of the vacant positions in a Recruitment Year could be earmarked for appointment under Compassionate Ground. However, the rule also states that more than one post in a particular cadre cannot be earmarked. The committee perused the rule position and also the legal opinion on the matter.

Resolution: After deliberations, Executive Council decided given the extraordinary situation of distress to families caused due to untimely death of Faculty Members, the University must take all possible steps to support the families and take liberal view of the rules. Accordingly, Executive Council approved to earmark two positions of LDC out of the positions already advertised, for appointment on compassionate grounds. Executive Council also advised that the university may consider any other interim measures to support the bereaved family members.

<p>43-5.5</p>	<p>Intimation of technical resignation submitted by Mr. K.V.S. Kameswara Rao, Registrar.</p> <p>Mr. K.V.S. Kameswara Rao, who is on extension in the post of Registrar, at CURaj, for a period of one year (up to 31st December 2021) or till the new Registrar joins the Office, whichever is earlier, had applied through proper channel for the post of Registrar, at Sikkim University, Gangtok.</p> <p>After getting selected for the post of Registrar at Sikkim University, he has submitted his technical resignation with a request to relieve him at the earliest, enabling him to join the Sikkim University as mentioned in the Offer of Appointment given by the Sikkim University.</p> <p>It is proposed to relieve him in near future and hand over the charge of the Registrar to a Professor/Associate Professor of the University.</p> <p>Placed before the Executive Council for information and approval.</p> <p>Resolution: Members of the Executive Council congratulated Mr. K.V.S. Kameswara Rao on his selection as Registrar, Sikkim University and appreciated his services at Central University of Rajasthan and also on the Executive Council of the University. It was resolved that the Vice Chancellor, Sikkim University may be requested for extension of his joining time at least up to July 15, 2021 in view of the current pandemic situation.</p> <p>Prof. Rajput expressed heartfelt appreciation of Mr. Rao for his meticulous handling of all affairs of the EC and invaluable service that he has provided to the University. Prof. Akhil Ranjan Garg mentioned about the soft and amiable personality of Mr. Rao and his respectful way of communicating with all concerned. Other Members concurred with the views and expressed their appreciation of Mr. Rao.</p> <p>It was suggested that Mr. Rao, after joining the Sikkim University, may look for opportunities for collaborative work and endeavor to have MoUs between the two Universities for joint projects, research collaboration etc.</p>
<p>43-5.6</p>	<p>Matter of Appeal of Mr. Seva Ram Kumawat, Personal Assistant against the Appellate Proceedings No. 011 dated 20.05.2020 – regarding</p> <p>Mr. Seva Ram Kumawat was charged with an act unbecoming of a public servant in reference with Rule 3-(1)-(c) of the CCS (Conduct) Rules 1964 which corresponds to 3(1)(iii) under Part-II of Ordinance 43 of CURAJ. A Final Order No. 5188 dated 28.02.2020 was issued finding Mr. Seva Ram Kumawat guilty of the offence mentioned therein, and thereby liable for due disciplinary action. An order was passed to “<i>reduce the pay from Rs. 39900 to Rs. 38700 in the scale of pay level of 7th CPC for a period of two years with effect from 01.03.2020 without cumulative effect</i>”. Mr. Seva Ram Kumawat submitted his appeal under Rule 16 of CCS (CCA) Rules 1965 against the impugned order on 11.03.2020. The Appellate Authority, Vice Chancellor, passed order on 20.05.2020 mentioning that he found no reason to set aside or reduce the punishment and confirmed the punishment.</p> <p>Mr. Seva Ram Kumawat has submitted his appeal to the Executive Council addressing it to the Registrar being its Ex-Officio Secretary on 11.12.2020 to review the orders passed by the Registrar and the Order passed by the Vice Chancellor (Appellate Authority).</p> <p>As per Ordinance No. 14, “<i>an appeal shall lie to the Executive Council against an order of the Vice-Chancellor imposing any penalty</i>”.</p> <p>As per the Central Civil Services (Classification, Control & Appeal) Rules, 1965, Section 25, the period of limitation of the appeal is forty-five days only. In the instant case, the time limit of 45 days was completed on 03.07.2020 and he submitted his appeal on the decision of the Appellate Authority on 11.12.2020 (<i>i.e.</i> after 174 days).</p> <p>All the details of the matter including the Copy of Appeal and the Appeal in question are at Annexure-I, J and K (Page-37 to 38, 39 to 40 and 41 to 47 respectively).</p> <p>In view of above, the matter is placed before the Executive Council, for directives.</p> <p>Resolution: After detailed deliberations, the Members expressed that the Appeal cannot be entertained. The Appeal cannot be considered after lapse of its limitation period. The orders passed by the Registrar / Vice Chancellor on the matter were upheld and the request for considering the Appeal was turned down.</p>

		It was further suggested that Central University of Rajasthan must make concerted efforts to ensure gender equity and a policy of zero-tolerance in the matters related to dignity of women.
43-5.7	Proposal to start Center for Training and Development of Employees of the University:	<p>A Teaching and Learning Center was functional in the Central University of Rajasthan under the Pandit Madan Mohan Malaviya National Mission on Teachers and Teaching (PMMMNTT) scheme. Through the Center, the University conducted many Faculty Development Programmes including a few focused-on implementation of NEP2020. University also organized few webinars for its non-teaching staff and the same have been appreciated by all. These programmes have proved to be valuable learning experience for individuals and the university.</p> <p>It is proposed to launch paid training and capacity building programmes for various teaching and non-teaching employees of HEIs. For this purpose, it is proposed to establish a center in the University. The center can meet the operational costs through paid programmes and may also generate some revenue. The Center can be partially funded through internal resources of the university and can meet the operational expenses. If approved the matter can be taken up further.</p> <p>Placed before the Executive Council for consideration.</p> <p>Resolution: The Executive Council appreciated the proposal and approved the same. It was observed that further operational modalities may be worked out by the VC (i/c). Members suggested that CURAJ may well aspire to become a regional hub of training and development of human resource in education sector.</p>
43-6.0	ANY OTHER ITEMS WITH THE PERMISSION OF THE CHAIR.	
43-6.1	Acceptance of resignation of Dr. Girish Chandra Tewari, Assistant Professor, Department of Physics	<p>Dr. Girish Chandra Tewari tendered his resignation from the post of Assistant Professor, Department of Physics on 01.05.2018 to accept the same from 25.05.2018 and requested to condone the minimum period of notice. The minimum period of notice in the instant case was 03 months being a confirmed regular employee of the University, but Dr. Tewari served a notice period of only 25 days. Further, he requested to accept his resignation from 25.05.2018 and condone the minimum period of notice vide his email dated 07.09.2018 after joining the School of Chemical Engineering at Aalto University, Finland as Staff Scientist.</p> <p>The resignation of Dr. Tewari has been accepted w.e.f. 25.05.2018 (AN) considering the notice period as 03 months, as per following details:-</p> <ul style="list-style-type: none"> (i) 25 days served against notice period from 01.05.2018 to 25.05.2018. (ii) 25 days adjusted after recovering the salary of the month of May 2018. (iii) 9 days adjusted by recovering the benefit of leave encashment admissible at the time of resignation (half of the balance of EL, however HPL encashment is not admissible) (iv) 25 days (after recovery of salary and adjusting the benefit of leave encashment) condoned by then VC. After re-calculation, 06 days extra was found falling short of the notice period since HPL encashment is not admissible and the same has been considered and condoned by the VC (I/C) (Total 31 days falling short of the notice period has been condoned). <p>The matter is placed before the E.C. for information and ratification.</p> <p>Resolution: After discussions on the matter, Executive Council ratified the action taken and condoned a period of 31 days falling short of the notice period.</p>
43-6.2	Matter of Extension of benefits of Retirement Gratuity and Death Gratuity and Payment of Old Pension / Family Pension (in case of death / disability) to the university employees, covered under NPS	<p>Ministry of Finance has circulated the OM F.No. 1-34014/01/2020-Ad.II dated 31.05.2021 about the option between Old Pension Scheme/Family Pension and NPS in case of death/disability from the employees of Central Government covered under NPS (copy enclosed). Gazette Notification in this regard has also been issued vide no. 178 dated 31.03.2021. The university has already sent</p>

	<p>emails to UGC as well as to Ministry of Education requesting them to guide in the matter. It is learnt that the North Eastern Regional Institute of Science and Technology, which is also under the Ministry of Education, has already circulated the order asking option from its employees.</p> <p>In view of the recent deaths of the university employees, this matter attains importance and urgency. Accordingly the same is placed before the Executive Council for consideration and directions.</p> <p>If approved in principle, the matter may be examined and placed before the Finance Committee for consideration to be implemented at the University.</p> <p>The matter is placed before the Executive Council for consideration and directions.</p> <p>Resolution: The Executive Council resolved to approve in principle the Ministry of Finance OM F.No. 1-34014/01/2020-Ad.II dated 31.05.2021 to be adopted in the university. As proposed, the matter may be examined and implemented as per the decisions of the Finance Committee. The Chairman Executive Council is authorized to approve the recommendation of the Finance Committee.</p> <p>The Executive Council also expressed serious concern for the delay on the decision by the UGC/Ministry of Education to extend to employees of the CU the welfare measures like gratuity, family pension, etc. as available to Central Government Employees. The Executive Council resolved that the Vice Chancellor should write a letter to the University Grants Commission and MoE elucidating the facts and requesting early action/approval on the matter.</p>										
43-6.3	<p>Committee for considering grievances of the faculty members</p> <p>The Chairman informed that in pursuance to the decision taken in the 40th Meeting of the Executive Council in respect of grievances of various faculty members regarding their CAS Promotions and other matters, following Committee consisting the following members is proposed to be constituted:</p> <table border="0"> <tr> <td>1. Prof. N. K. Ambasht, Ex-Chairman – NOS</td> <td>Chairman</td> </tr> <tr> <td>2. Sh. Giriraj Singh Kushwaha, Retd. IAS, Former Secretary – RPSC Ajmer</td> <td>Member</td> </tr> <tr> <td>3. Prof. V.K. Garg, Professor of Environment Science, Central University of Punjab</td> <td>Member</td> </tr> <tr> <td>4. Mrs. Meenakshi Sahay, Joint Registrar, University of Delhi</td> <td>Member</td> </tr> <tr> <td>5. Mr. S. K. Srivastava, Joint Registrar, Central University of Rajasthan</td> <td>Secretary</td> </tr> </table> <p>It was also suggested that, in addition to pending grievances related to CAS and other matters Vice Chancellor (i/c) may entrust a few other grievances of faculty members to this Committee. The EC agreed to this suggestion.</p>	1. Prof. N. K. Ambasht, Ex-Chairman – NOS	Chairman	2. Sh. Giriraj Singh Kushwaha, Retd. IAS, Former Secretary – RPSC Ajmer	Member	3. Prof. V.K. Garg, Professor of Environment Science, Central University of Punjab	Member	4. Mrs. Meenakshi Sahay, Joint Registrar, University of Delhi	Member	5. Mr. S. K. Srivastava, Joint Registrar, Central University of Rajasthan	Secretary
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5. Mr. S. K. Srivastava, Joint Registrar, Central University of Rajasthan	Secretary										
43-6.4	<p>Remarks by Members Completing the term as Executive Council Member</p> <p>Dr. Akhil Ranjan Garg conveyed his thanks to the Chairman and other members of the Executive Council. He expressed his special thanks to Prof. J.S. Rajput for the learning that he received from him during the meetings of the Executive Council of the Central University of Rajasthan. He also thanked all members for their guidance. He expressed his wish that CURAJ must make a mark on national level in terms of research and other academic matters. He suggested that university should focus on increasing the student strength. He also advised that in lines with the mandate of NEP university could introduce new programmes and should step ahead to be the mentor for other universities and institutions in the State of Rajasthan. Members requested for his continued guidance to the University which he readily agreed to.</p> <p>Dr. Reena Dadhich also conveyed her thanks to all the members of the Executive Council and the faculty / staff members of the university.</p> <p>Chairman extended his special thanks to the members whose term is completing and requested for their continued support and guidance for the progress of the university in future.</p> <p>While thanking members for their valuable guidance, Chairman informed that the Central University of Rajasthan has been ranked No. 1 amongst the new Central Universities of the Country in terms of the research publications and one of the papers is among the highly cited papers. The members appreciated the same and observed faculty members deserve appreciation for this. It was suggested that university must aspire for new records in terms of fundamental research and maintain the level and quality of research.</p>										

There being no more points, the meeting ended with the vote of thanks to the Chair.
